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SENATE BILL 5947

State of Washington 54th Legislature 1995 Regular Session

By Senators Bauer, Kohl, Moyer, Palmer, Prince, Sheldon, Gaspard, Snyder, Drew, Sutherland and Winsley; by request of State Board for Community and Technical Colleges

Read first time 02/16/95. Referred to Committee on Ways & Means.

- 1 AN ACT Relating to faculty salary increments for community and
- 2 technical colleges; adding a new section to chapter 28B.50 RCW; and
- 3 creating a new section.
- 4 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF WASHINGTON:
- 5 <u>NEW SECTION.</u> **Sec. 1.** The legislature finds that the community and
- 6 technical colleges offer quality, cost-effective instructional programs
- 7 to the citizens of the state. The legislature also finds that an
- 8 experienced, educated faculty, up-to-date in respective disciplines and
- 9 effective teaching techniques is vital to the quality of instruction.
- 10 The legislature further finds that a system of compensation for
- 11 academic employees that recognizes experience, education, and
- 12 continuing professional development will foster quality teaching. It
- 13 is the intent of the legislature that state appropriations be adjusted
- 14 to an amount which, together with faculty turnover savings, provides
- 15 for a fair and equitable funding of faculty salary increments.
- 16 <u>NEW SECTION.</u> **Sec. 2.** A new section is added to chapter 28B.50
- 17 RCW to read as follows:

p. 1 SB 5947

(1) Community and technical college boards of trustees shall award 1 faculty salary increments based on local agreements developed under 2 chapter 28B.52 RCW. Each biennium, the state board for community and 3 4 technical colleges shall submit in its biennial budget request an amount of funds, which together with faculty turnover savings, is 5 sufficient to cover the projected costs of increments for the community 6 7 and technical college system. The annual cost exclusive of turnover 8 savings under this subsection shall be funded by legislative 9 appropriation and shall never exceed one and one-half percent of the faculty salary base. Upon receipt of a line item appropriation from 10 the legislature, the state board for community and technical colleges 11 shall distribute the funds to the college districts in a fair and 12 equitable manner. Allocation from the state board for community and 13 technical colleges shall recognize turnover savings. 14

(2) The state board for community and technical colleges shall convene a task force comprised of representatives from the state board, the presidents' organization, the trustees' organization, and the faculties' organization as defined by RCW 28B.52.020(7), to advise the state board on guidelines for the fair and equitable distribution of increment funds.

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SB 5947 p. 2

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